

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

MINUTES OF A REGULAR MEETING  
OF THE FACULTY SENATE HELD ON  
APRIL 9, 1976, IN THE FACULTY  
CONFERENCE ROOM, SIXTH FLOOR,  
LISNER HALL

1 President Elliott called the meeting to order at 2:12 p.m.

Present: President Elliott, Provost Bright, Registrar Gebhardtshauer, Parliamentarian Schwartz, Amling, Birnbaum, Cassidy, Cottrell, Ferster, Fox, Ginsburg, Griffith, Kirsch, Kyriakopoulos, Morgan, Naeser, Plotz, Reesing, Rockoff, Schiff, Schmidt, Smith, Snodgrass, Solomon, Stevenson, Tillman, Vaill, Vontress, and Wood.

Absent: Adams, Davison, C. Elliott, Kramer, Kurtz, Liebowitz, Linton, Pierpont, and Sapin.

2 The President asked if there were any corrections or changes to be made in the minutes of the March 12th meeting. Professor Griffith, Chairman of the Educational Policy Committee, requested that the membership list of the Educational Policy Committee for the 1976-77 Session as published with the minutes be corrected to include the name of Professor Donald R. Lehman, who was elected as a member of this Committee but whose name was inadvertently omitted on the published list. Dean Vaill requested that in his remarks under Brief Statements on Page 6 of the minutes regarding the academic dishonesty policy the phrase "for the second time in less than twelve months" be changed to "the second case within twelve months," since he was referring to two different cases, not the same case. The minutes, as corrected, were then approved.

In response to a request, President Elliott asked if there were objections to changing the order of the agenda by moving Item No. 3, concerning reintroduction and further consideration of Resolution 73/7, after Items 4 and 5. No objections were heard.

4 On behalf of the Executive Committee, Professor Morgan moved adoption of Resolution 76/2, "A Resolution to Commend The George Washington University Debate Team," and Professor Fox seconded the motion. The question was called and the resolution was adopted unanimously by the Senate.

5 (a) Professor Morgan announced that the following Annual Reports had been received and distributed with the agenda: Admissions and Advanced Standing Committee, University Development and Resources Committee, and University and Urban Affairs Committee. In addition, the Annual Report of the Appointment, Salary and Promotion Policies Committee was received at the meeting.

On behalf of the Executive Committee, Professor Morgan moved the nomination for membership on the following committees:

(b) Nomination for appointment by the President to the following Administrative Standing Committees: Judicial System: Gilbert J. Ginsburg (Chairman), Michael G. Gallagher, and Leo P. Ribuffo; Student-Faculty Committee on Appeals: Roger S. Kuhn (Chairman), Norayr K. Khatcheressian, Robert M. Dunn, and Janet C. Heddesheimer

(c) Nomination for appointment by the President to the following Special Committees: Joint Committee of Faculty and Students: Stefan O. Schiff (Co-Chairman), Harry E. Yeide (in place of A. E. Claeysens, Jr., who requested replacement), Panpit P. Klug, Edwin J. B. Lewis, Cornelius P. McKelvey, Maida R. Withers, and Helen B. Yakobson; Presidential Appeals Board: Leroy S. Merrifield, Presson S. Shane, M. Elizabeth Tidball, and Reuben E. Wood

(d) Nomination for appointment by the President to the following committees: Program Board: Bradley W. Sabelli; Governing Board: Joseph Cordes, Arthur H. Smith, and Kevin Soren (a fourth member to be proposed for nomination at a later date).

(e) Nomination for election of Jeffrey C. Anderson, Assistant Professor of Art History, to the Library Committee of the Senate, and Joseph B. Levy, Professor of Chemistry, to the Appointment, Salary and Promotion Policies Committee of the Senate.

There were no nominations from the floor and the entire slate was elected unanimously.

Having completed Items 4 and 5, the Senate returned to Item 3 on the agenda, reintroduction and further consideration of Resolution 73/7, "A Resolution Approving Revisions to the Faculty Code and Ordinances." On behalf of the Professional Ethics and Academic Freedom Committee, Professor Stevenson referred to the document entitled "Final Code Revision"\* dated April 9, 1976, which had been forwarded to the Senate members by the Committee as a proposed substitute for Code Revision No. 2. Before introducing the Final Code Revision, Professor Stevenson requested that the following corrections be made in the document:

- (1) Page 12, Paragraph 3, change the word "competency" to "competence."
- (2) Pages 13 and 14, Paragraph C, strike the first paragraph and place the letter "C" before the remaining paragraph.
- (3) Page 20, Paragraph 2.b), place a "comma" after the parenthetical expression "(subject to the approval of that faculty as a whole)."
- (4) Page 26, Paragraph c)(1), change the spelling of the word "advisor" to "adviser."

Subject to these corrections, Professor Stevenson then moved the Final Code Revision as a substitute amendment for Code Revision No. 2 currently on the floor, and Professor Morgan seconded. Professor Stevenson said that before proceeding with debate he would like to bring to the attention of the Senate two questions of policy which had been raised by various members of the faculty. First, he directed the attention of the Senate to Page 3, Paragraph E, the second sentence, which reads: "No such member of the faculty shall accept an outside teaching appointment during the academic year or engage in any other regular activity of a remunerative nature without the approval of the University." Professor Stevenson said that the last part of that sentence was taken from the present version of the Faculty Code and that several members of the Professional Ethics and Academic Freedom Committee raised the question whether the language "or engage in any other regular activity of a remunerative nature" should be stricken. He

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\*This document incorporated all of the previously adopted amendments to Code Revision No. 2 and was intended to give members of the Senate a clean copy from which to work. Since no substantive changes were intended, it was determined that it was not necessary to distribute the document to all members of the faculty at this time. The revised Code as finally adopted will be distributed at a later date.

said that the Committee had been unable to reach agreement on that question and directed him to bring it to the Senate for its consideration. Secondly, he said that it was suggested by a member of the Committee that on Page 13, Paragraph B, in the last sentence, which reads: "Those eligible for consideration for emeritus status are professors, adjunct professors, clinical professors, and associate professors," the words "research professors" be added after "clinical professors." Professor Stevenson said that again there was no recommendation from the Committee but that it was to be brought to the attention of the Senate for consideration.

Professor Stevenson said that in response to a recommendation by Professor Davison he would move, on behalf of the Professional Ethics and Academic Freedom Committee, to amend Paragraph B, 1.- (Page 6), which reads: "Promotion shall be dependent upon professional competence as evidenced by teaching ability, productive scholarship, participation and leadership in professional societies, and public service," by adding the words "service to the University," after the word "societies." Professor Griffith seconded the motion. The question was called and the amendment was adopted unanimously.

Professor Stevenson said that there was one more item he wished to point out to the Senate and that was the matter of faculty participation in action concerning the budget which was one of the matters in Code Revision No. 2 to which the President took objection. He said this matter was the subject of discussion by the select committee and in order to remove the problem raised by that particular section, the select committee drafted language dealing with faculty participation which appears on Pages 14 and 15 of the Final Code Revision. He said that the new language was designed to replace a more specific procedure involving faculty participation in action concerning the budget and that the Senate as a whole, however, had not yet considered this new language.

Professor Vontress moved to amend the Final Code Revision by substituting the term "academic administrative units" as alternative language for the phrase "comparable educational divisions" and other similar phrases at various places in the document, which, he said, was for the purpose of consistency, specificity and assumed intent of language, and the motion was seconded. Professor Ginsburg asked Professor Vontress if he had a specific kind of school or entity in mind which was not adequately covered by the existing definition, and Professor Vontress replied that he thought the term "other academic administrative units" would provide more flexibility for other kinds of organizational designs which may be in existence now or in the future. Professor Morgan said that he appreciated the effort at clarity and consistency but he thought that substituting the phrase "other academic administrative units" for "comparable educational divisions" would result in a change in the substantive requirement. For instance, he said, those units required to establish and publish promotion criteria are schools, colleges and comparable educational divisions, and departments are specifically excluded in the phrase "comparable educational divisions: in other instances the departments are specifically included in this term. A discussion followed by Professors Wood, Morgan, Vontress, Griffith, and Stevenson. Professor Griffith moved to table the proposed amendment and it was seconded. The question was called on the motion to table and it was passed.

Professor Wood said that perhaps it might be worthwhile postponing final action on the Code Revision to the May Senate meeting because the select committee had not had the opportunity to complete discussions on certain sections of the revision with President Elliott and it might be that the President might have some objections which could possibly be resolved before the May meeting. President Elliott said that he had delivered copies of the proposed Code Revision to University counsel for study and was awaiting counsel's interpretation on various changes proposed in the revision; therefore, he could not say at the present time whether he was in accord with or objected to any part of the proposed Code Revision. Professor Cottrell said that he supported Professor Wood's suggestion that action on the Final Code Revision be postponed until the May meeting because he thought that the members had not had enough time to consider the



Final Code Revision. In addition, he pointed out that the memorandum from Provost Bright dated April 9, 1976, which had just been distributed at the Senate meeting, in which Provost Bright noted three conflicting statements in the proposed revision gave the members little time to study and react to these apparent conflicts. Professor Stevenson said that the item on Page 14, line 3, regarding retirement allowance which Provost Bright called attention to, was included as one of the corrections he [Stevenson] made earlier. Professor Stevenson said that the other two items noted by Provost Bright on Page 5, Section IV.A.3.b)3) - "A faculty member with more than three years' previous full-time service at another institution may be appointed without tenure for four years," and on Page 6, Section IV.A.4.d) - "Professors may be appointed with tenure, or for a period of not more than three years without tenure," did not, in his opinion, pose a conflict. Provost Bright said that in order to avoid any possible conflict between these two statements he would suggest that the words "anyone below the rank of full professor" be added to the statement on Page 5. Professor Stevenson moved that the language be amended as follows: "A faculty member with more than three years' previous service at another institution may be appointed as an associate professor or below without tenure for four years." Professor Griffith seconded. Professor Cottrell said that the amendment on the floor seemed to him to represent an example of the fact that the Senate has not had enough time to study proposed suggestions for amendment and he thought the faculty as a whole might be better served if the Senate delayed action on the Final Code Revision until the May meeting: he, therefore, moved to table it until the May meeting. The motion was seconded. The Chair ruled the motion to table out of order and the motion - to substitute the Final Code Revision for Code Revision No. 2 - was before the house. Professor Stevenson withdrew his motion to amend Page 5, Section IV.A.3.b)3) until action on the substitute amendment was taken, and the seconder agreed. Discussion followed by Professors Vontress, Morgan, Ginsburg, and Stevenson. The question was called and the motion to substitute the Final Code Revision for Code Revision No. 2 was adopted unanimously.

Professor Stevenson then moved that the language on Page 5, Section IV.A.3.b)3) be amended to read as follows: "A faculty member with more than three years' previous full-time service at another institution may be appointed at any rank below that of professor without tenure for four years," and Professor Morgan seconded. The question was called and the motion passed.

Professor Stevenson said that he would like to make a couple of comments - first, inasmuch as the Senate had been working on the Code Revision for three years and he had pleaded again and again for constructive comments about this document, that he thought it was a "little late in the day" now to be presenting such comments, and that while the Final Code Revision was far from a perfect document he thought that it was a vast improvement over the present Code. Secondly, he said that he was sympathetic to Professor Wood's suggestion that the President have an opportunity to consult with counsel but he thought it would be possible for the Senate to vote the document up or down at this meeting, subject to a motion to reconsider at the next meeting any objections the President might have to the proposed revision, which action would, at least, put inertia in favor of getting the revision before the Board of Trustees. Professor Cottrell said that he still thought that most of the members had not had sufficient time to compare the Final Code Revision with Code Revision No. 2 and that the Senate should consider delaying action until the May meeting. Professor Morgan commented that Code Revision No. 2 had been before the body for a very long time and that amendments to it were recorded in the minutes which were available to everyone and that except for minor stylistic changes the Final Code Revision, if he understood it correctly, was merely a summary of the amendments which had been passed by the Senate. He said that if it was necessary to postpone to the next meeting he would ask that the Senate be ready to act on it at that time.



Professor Griffith said that, as he understood it, the new language in Paragraph B, Page 15 of the new document did not relieve the administration of the obligation to provide budgetary and planning information to the faculties but, in his view, the new language shifted the burden to the faculty at the lower levels - the colleges, schools, and departments - to use this language of the Code in seeking specific information they believed to be needed. Professor Griffith said that he was not objecting to the new language but wanted to point out that in accepting this revision the implication was, it seemed to him, that although the faculty has been excluded from the general budgetary formulation process, this language entitles the faculty at specific points under the Code to request that pertinent information in connection with particular sorts of decisions be provided. Professor Griffith thought that perhaps Senate members should so advise their respective constituencies. Further, Professor Griffith said that if a resolution to accept the new document was on the floor he would urge that it be voted on and accepted and that if the President and his legal counsel have objections to make at a later time, the Senate could consider such objections at that time. Professor Stevenson said that since there were some new members who had not participated in the long debate on the Code Revision during the past years, and if the Senate decided not to act on the Final Code Revision today, he would propose that the Senate adopt a rule which would limit suggestions for amendment at the May meeting, such proposed amendments to be submitted to the Committee on Professional Ethics and Academic Freedom within one week of the present meeting, and that debate at the next meeting be limited to only those amendments that had actually been considered by the Committee. Professor Schmidt said that as a member of the Senate who had participated in the item-by-item discussions on the Code Revision over a long period of time he saw no point in further delaying action on it and he would support voting on it today.

Professor Amling asked a point of information as to whether the treatment of limited service faculty members was considered fairly by the Professional Ethics and Academic Freedom Committee in its deliberations about the status of faculty in the Code and the extent to which the new document covered limited service faculty because it seemed to him to relate for the most part to the tenured faculty member. Professor Stevenson replied that the term "faculty" was nowhere defined in the Code because it was generally agreed that no satisfactory definition could ever be arrived at and that some provisions of the Code applied to limited service faculty members and some probably did not. Professor Cassidy said that as a member of the select committee which modulated compromises between the President's objections and faculty's opinions she would agree that voting on the revision today would provide some needed momentum for presenting this as a document the faculty would like to have and that, unless there were some legal reasons for modifying some part of it, she would suggest that it be voted on today; otherwise, it could quite conceivably go on for another year. Professor Cottrell asked a point of information as to what the exact motion was on the floor and Professor Morgan responded that the original motion - Resolution 73/7, "A Resolution Approving Revisions to the Faculty Code and Ordinances" - was before the house for debate. Professor Cottrell said that as a Senate member who had participated in two of the three years' discussion on the Code Revision he would like to propose again that action on the motion be postponed to the May meeting to give the members more time to study the new document. Professor Morgan moved that the motion be postponed to the May meeting with a clear-cut rule that debate would be limited to those amendments submitted in writing to the Professional Ethics and Academic Freedom Committee no later than Friday, April 16th, and that recommendations by the President be submitted in writing to all members of the Senate prior to the May meeting, and that action on the motion be required at the May Senate meeting. Professor Wood said that he would like to have included in that motion a provision that the select committee would meet at least one more time with the President before the May meeting for the purpose of working out any possible objections. Professor Stevenson seconded the motion. Discussion followed by Professors Griffith, Ginsburg,

Ameling, Stevenson, Morgan, Reesing, Kyriakopoulos, and President Elliott. The question was called and the motion to postpone lost by a vote of 5 to 13.

Professor Wood moved to amend Resolution 73/7, which reads: "That the Faculty Senate approve the revisions to the Faculty Code and Ordinances submitted by the Committee on Professional Ethics and Academic Freedom, and forward the revised Code to the Board of Trustees with the recommendation that it be adopted," by striking the words "and forward the revised Code to the Board of Trustees with the recommendation that it be adopted." He said that this amendment would then give the Senate an opportunity for reconsideration at the May meeting if it wished to do so because he thought it was very important to have agreement by the President on the Code Revision before forwarding it to the Board of Trustees, and the latter part of the document, the section concerning legal expenses, had not, as he recalled, ever been discussed with either the President or the Provost by the select committee. Professor Morgan seconded. Professor Stevenson said he thought that the language proposed to be deleted by Professor Wood's amendment would be ultimately necessary and he suggested that instead of deleting that language it would be better to have a general understanding that the President, if he feels so moved after having conferred with counsel, would have the privilege of asking Professor Morgan to move for a reconsideration of this document at the May meeting. Professor Wood suggested that another way to handle it would be to have an understanding that the Senate would vote on the particular section he referred to at the next meeting. Professor Fox said he would prefer to have any last comments from the President before the Senate forwards the proposed revision to the Board of Trustees if it was feasible within the time limit. President Elliott said he would bring back to the May meeting such comments as he might have at that time. Professor Stevenson said that the difference between his position and Professor Wood's was that Professor Wood's position would require that the Senate act in May and forward the document to the Board of Trustees while his position was that it would require that action only if the President had some objection. Professor Wood said he would withdraw his motion if it would help matters and the seconder agreed. Professor Stevenson said that he did not think his suggestion required a motion but that it was an understanding that it is the wish of the Faculty Senate that the President have the opportunity to defer referring the proposed Code Revision to the Board of Trustees if he feels in his judgment that it is desirable for the Senate to reconsider at the May meeting.

Professor Morgan said that he thought the wording of Resolution 73/7 was slightly inappropriate and he moved to amend as follows: "That the Faculty Senate approve the revisions to the Faculty Code and Ordinances submitted by the Committee on Professional Ethics and Academic Freedom, as amended by the Faculty Senate, and forward the revised Code to the Board of Trustees with the recommendation that it be adopted." The motion was seconded. The question was called and the amendment was adopted. Professor Morgan said he wished to make a parliamentary inquiry before acting on the resolution because he wanted to make certain that it would be possible for the Senate to reconsider at its next meeting if it chose to do so; therefore, he asked which party had the privilege of moving to reconsider. The Parliamentarian responded that the party voting in favor retained this privilege. The question was called on the original motion, as amended, and was adopted unanimously.

Under Brief Statements Professor Kirsch, Chairman of the Appointment, Salary and Promotion Policies Committee, said that he would like to submit as an addendum to the Annual Report of the Committee on Appointment, Salary and Promotion Policies Committee the data sheets he distributed to members earlier at the meeting which provided information pertaining to faculty salaries by school and rank.

Professor Morgan read the following memorandum:

March 23, 1976

MEMORANDUM TO: Professor John A. Morgan, Jr.  
Chairman, Executive Committee  
Faculty Senate

SUBJECT: Recommendation of Faculty Senate regarding  
the effective date of the recommended  
promotion of Associate Professor Linda  
Grant De Pauw (Resolution 75/10)

At the meeting of the Board of Trustees on March 18, 1976, Vice President Bright and President Elliott recommended that the actions of the Faculty Senate under date of December 12, 1975 be approved by the Board in the matter referred to above. Motion was duly made, seconded and approved.

/s/ Lloyd H. Elliott  
Lloyd H. Elliott

Professor Cottrell said he would like to comment briefly on a few matters, the first concerning the Senate Standing Committees. In reading the annual reports submitted by these committees, he said that it was apparent that the functions of some of the committees were not very clearly defined and he wondered whether in fact certain committees really had no useful purpose to serve; therefore, he requested that the Executive Committee consider his recommendation that it look seriously at some overall set of objectives for each Senate Standing Committee. Secondly, Professor Cottrell said that he has learned that comments made under "Brief Statements" and reported in the minutes are read by the administration and sometimes stimulate reaction. For example, he said, his comments regarding the parking fee reported in the minutes a few months ago prompted a response from Mr. Einbinder who contacted him and elaborated upon his concern about the parking fee and Professor Cottrell said he wished to commend Mr. Einbinder in this regard. The third item he wished to comment on was a memorandum dated March 10, 1976, from Dr. Carl J. Lange addressed to Deans, Administrative Officers, Department Chairmen, Administrative Department Heads, and Project Directors concerning tuition benefits to faculty and other University staff in which some changes were noted. One of the changes, he said, concerned the status of the graduate teaching assistant who is not now considered a full-time employee of the University and is not, therefore, eligible for staff tuition benefits. Professor Cottrell said he thought this change would have some effect in many academic departments in its teaching and research work, and he would request that the appropriate Senate committee look into the matter, particularly the status of those people who fall in this category.

Professor Morgan said he would like to note for the record that he personally would like to applaud the actions of the student body in attempting to reinstitute a student government by passing a new constitution during the past week.

The meeting was adjourned by President Elliott at 3:50 p.m.



Robert Gebhardt Bauer  
Secretary



# THE GEORGE WASHINGTON UNIVERSITY

## The Faculty Senate Committee on Appointment, Salary and Promotion Policies

### ANNUAL REPORT 1975-76

The following charges and requests for recommendations were received and acted upon by this Committee during the year:

#### A. TENURE

- a) To what extent should the present situation of virtually complete control by the department of tenure determinations continue?
- b) Is the present code seven-year restriction on continued appointment in untenured status still a desirable policy?
- c) Is the current practice of appointing new full-time faculty only to positions which are in the so-called "tenure track" a desirable one, or should it be possible to appoint some persons to positions which would carry no expectations of continuous tenure?

The Committee expressed concern that three Senate Committees were working on the same problem and concluded that the most constructive approach to a prompt solution to the questions posed by the high proportion of tenured faculty in the University would be for the Vice President for Academic Affairs to propose specific solutions to which the appropriate committee(s) would then respond.

#### B. GRIEVANCE SUB-COMMITTEE:

Proposals for this Committee to establish a sub-committee of three members to serve as a standing fact finding group available to inquire into salary, promotion and appointment grievances was tabled until after the proposed revision of the Faculty Code is made available for review and study.

#### C. SUBSIDY AND PUBLIC TRANSPORTATION:

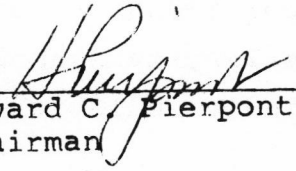
A proposal to subsidize faculty members for their use of public transportation thereby providing equity with those who drive and park at less than commercial rates was defeated in Committee.

D. TUITION EXCHANGE:

Recognizing the possible difficulties that the University would have in maintaining a balanced exchange the Committee voted to recommend against membership in the Tuition Exchange at this time.

E. HEALTH MAINTENENCE PLAN:

In response to written allegations of misleading statements in the University HMO Plan, the Committee elected Professor Emmet Kennedy to serve on this Committee the following year and prepare a questionnaire for study by the ongoing Committee for possible distribution to the faculty.

  
Howard C. Pierpont, M.D.  
Chairman

Members:

Abravanel, Eugene, Psychology  
Bari, Ruth, Mathematics  
Cannon, Agnes D., English  
Dailey, John W., Pharmacology  
Gyorgy, Andrew, Political Science  
Hillis, James W., Speech  
Kennedy, Emmet, History  
Kyriakopoulos, Nicholas, EE & CS  
Levy, Joseph B., Chemistry  
Mastro, Anthony J., Accounting  
Moore, Dorothy, Education  
Seidelson, David E., Law  
Snow, Jerry A., Medicine  
Willson, Robert C., Journalism  
Wise, Jarrett M., Health Care Sciences  
Bright, Harold F., Provost

Addendum to the Annual Report of the Appointment, Salary, and Promotion  
Policies Committee (1975-76)

April 9, 1976

This report is based on data supplied by Mr. W. Johnson, Director of the Budget, but the correctness of the data is the responsibility of the Faculty Senate Committee on Salary, Promotions, etc. The data reflects the salary for budgeted positions, and will not match exactly the data reported to the A.A.U.P., which is based on positions actually filled at the beginning of each year. The data includes new appointments, promotions and resignations. The figures for salary by school and rank are not usually based on the same individuals for the two years shown:

1975-1976		1976-1977		
N	Average	N	Average	
Professors				
91	24898	92	25506	Columbian College
19	23751	17	24860	Education
20	25816	21	27567	Engineering
18	26509	20	26955	Gov't and Business Adm.
8	26228	6	28457	SPIA
Associates				
77	17846	70	18639	Columbian College
13	18867	13	20058	Education
11	17574	11	19909	Engineering
26	20779	23	21302	Gov't and Business Adm.
4	20386	6	20880	SPIA
Assistants				
66	13826	65	14313	Columbian College
8	14944	11	16052	Education
3	15750	3	17272	Engineering
8	17883	12	18908	Gov't and Business Adm.
5	13895	3	14933	SPIA
Professors		Law School		
35	30959	31	33828	



Addendum to the Annual Report of the Appointment, Salary, and Promotion  
Policies Committee (1975-76)

Submitted to A.A.U.P.

Faculty Members: Numbers, Salaries,  
Fringe Benefits-Totals  
By Academic Rank

(Standard Academic-Year Basis, 1975-6)

<u>Academic Rank</u>	<u>Number of Full-time Faculty</u>	<u>Average Salary</u>	<u>Average FB</u>	<u>Average Comp.</u>	<u>FB as % Sal.</u>
Prof.	185	26,146	3,777	29,923	14.4
Assoc.	126	18,411	3,003	21,415	16.3
Ass't.	103	14,423	2,564	16,987	17.8
Instr.	14	10,760	2,042	12,802	19.0
All Rks.	428	20,545	3,200	23,745	15.6

1. The first part of the report is a general statement of the purpose and scope of the study. It is followed by a brief review of the literature on the subject. The third part of the report is a description of the methods used in the study. This is followed by a presentation of the results of the study. The final part of the report is a discussion of the results and their implications.

2. The first part of the report is a general statement of the purpose and scope of the study. It is followed by a brief review of the literature on the subject. The third part of the report is a description of the methods used in the study. This is followed by a presentation of the results of the study. The final part of the report is a discussion of the results and their implications.

3. The first part of the report is a general statement of the purpose and scope of the study. It is followed by a brief review of the literature on the subject. The third part of the report is a description of the methods used in the study. This is followed by a presentation of the results of the study. The final part of the report is a discussion of the results and their implications.

4. The first part of the report is a general statement of the purpose and scope of the study. It is followed by a brief review of the literature on the subject. The third part of the report is a description of the methods used in the study. This is followed by a presentation of the results of the study. The final part of the report is a discussion of the results and their implications.

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THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

The Faculty Senate

March 31, 1976

The Faculty Senate will meet on Friday, April 9, 1976, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of Lisner Hall.

AGENDA

1. Call to order

2. Minutes of the regular meeting of March 12, 1976

3. Old Business:

Reintroduction and further consideration of Resolution 73/7, "A RESOLUTION APPROVING REVISIONS TO THE FACULTY CODE AND ORDINANCES," Professor Russell B. Stevenson, Jr., Professional Ethics and Academic Freedom Committee

4. Resolutions:

A RESOLUTION TO COMMEND THE GEORGE WASHINGTON UNIVERSITY DEBATE TEAM (76/2), Professor John A. Morgan, Jr., Chairman, Executive Committee of the Faculty Senate (resolution attached)

5. General Business:

(a) Annual Reports: Admissions and Advanced Standing Committee, University Development and Resources Committee, and University and Urban Affairs Committee (reports attached)

(b) Nomination for appointment by the President to the following Administrative Standing Committees: Judicial System: Gilbert J. Ginsburg (Chairman), Michael G. Gallagher, and Leo P. Ribuffo; Student-Faculty Committee on Appeals: Roger S. Kuhn (Chairman), Norayr K. Khatcheressian, Robert M. Dunn, and Janet C. Heddesheimer

(c) Nomination for appointment by the President to the following Special Committees: Joint Committee of Faculty and Students: Stefan O. Schiff (Co-Chairman), A. E. Claeysens, Jr., Panpit P. Klug, Edwin J. B. Lewis, Cornelius P. McKelvey, Maida R. Withers, and Helen B. Yakobson; Presidential Appeals Board: Leroy S. Merrifield, Presson S. Shane, M. Elizabeth Tidball, and Reuben E. Wood

(d) Nomination for appointment by the President to the following committees: Program Board: Bradley W. Sabelli; Governing Board: Joseph Cordez, Arthur H. Smith, Kevin Sorem, and \_\_\_\_\_

(e) Nomination for election of Jeffrey C. Anderson, Assistant Professor of Art History, to the Library Committee of the Senate

6. Brief Statements

7. Adjournment



Robert Gebhardtshauer, Secretary



THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

A RESOLUTION TO COMMEND THE GEORGE WASHINGTON UNIVERSITY DEBATE TEAM (76/2)

WHEREAS, The George Washington University Debate Team has had a strikingly successful season, winning twenty-six trophies; and

WHEREAS, they have won a bid to attend The National Debate Tournament to be held in Boston, thereby placing them among the top sixty-two teams in the United States; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate offers its congratulations and best wishes to the entire team, particularly Peter Safirstein and Paul Reidl, and their coach, Steven Keller, on their upcoming trip to The National Debate Tournament.

Executive Committee of the Faculty Senate  
March 26, 1976



THE  
GEORGE  
WASHINGTON  
UNIVERSITY  
MEDICAL CENTER

*The H. B. Burns Memorial Building / 2150 Pennsylvania Avenue, N.W. / Washington, D.C. 20037*

*Department of Medicine  
Division of Renal Diseases  
(202) ~~XXXXXX~~  
676-4243*

March 26, 1976

MEMORANDUM

TO: John A. Morgan, Jr.  
Chairman, Executive Committee Faculty Senate

FROM: Norman C. Kramer, M.D. *NCK*  
Chairman, Admissions and Advanced Standing Committee

SUBJECT: Report of the Faculty Senate Committee on Admissions and  
Advanced Standing

The Committee has not met during this session because the press of primary duties prevented the Chairman from assembling the Committee.

One item was referred to the Committee in November of 1975, and therefore represents the unfinished business of the Committee for the 1976-1977 session.

This item is the review with the Admissions Office of appropriate roles for the faculty in student recruitment.

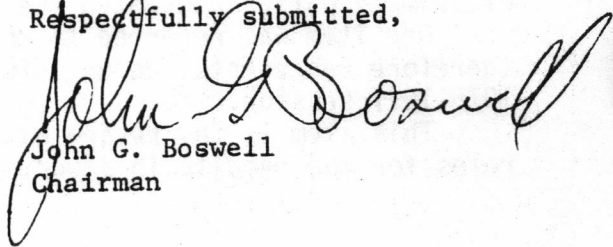
Faculty Senate Committee on University Development and Resources

Annual Report - for 1975-76 Session

For the academic year 1974-75, the Committee made a real effort to determine its role, and settled on four sets of activities (see attached report). All four of these activities are really supportive of ongoing administrative functions, and there is little the Committee can do on its own.

There was no indication from administrative sources that any Committee support was needed, so the Committee did not meet this year. The Chairman recommends that the Senate consider whether it has any role for this Committee that others are not already fulfilling. Unless some real role can be uncovered, it is the recommendation of the Chairman that this committee be abolished.

Respectfully submitted,

  
John G. Boswell  
Chairman

Faculty Senate Committee on University Development and Resources

Annual Report - for 1974-75 Session

The committee members received an extensive briefing from the staff of the Vice-President for University Development and Resources, and held wide ranging discussions on the role of the committee. After lengthy debate, it was agreed that the faculty has a role in developing resources, and accepted the following activities as partially fulfilling the Committee's function:

- a. To function as a group to search out and secure money to implement development plans and the money for implementation.
- b. To be available to meet with alumni (groups and individuals) as representatives of the faculty.
- c. To identify faculty colleagues who have significant new ideas which might be presented to select alumni groups.
- d. To encourage faculty giving by such means as discussing the relationship of faculty contributions to the overall financial situation of The University at departmental and school faculty meetings.

Respectfully submitted

John G. Boswell  
Chairman



THE GEORGE WASHINGTON UNIVERSITY

Faculty Senate Committee  
on University and Urban Affairs

Annual Report 1975-76

The committee had no resolutions assigned to it by the Chairman of the Executive Committee (F.O.P., p. 12, 1.3) nor any statements or discussion referred to it by the Faculty Senate (ibid, p. 14, Sec. 7A(b), 1.2). Neither the chairperson nor any member requested that a committee meeting be called.

The Faculty Organization Plan states that "...all standing committees shall meet...not less than once a year" (p.6, Sec. 5(a), 1. 3-5). It also states that "committee meetings shall be conducted according to orderly procedures, records of deliberations shall be kept, and reports shall be made to the Senate as often as required, but at least annually" (ibid, 1. 5-7). Further it states that "the name, membership, scope, and duties of each standing committee of the Senate shall be set down in the Senate Bylaws" (p. 7, Sec. 5(c)(2), lines 1-2). Appendix II is identified as "Provisional Bylaws of the Faculty Senate" (p. 10). I cannot find this committee listed (Sec. 11, p. 15), nor its scope or duties.

It is my observation that this latter state of affairs applies even to those committees named, and that all standing committees should identify roles and duties that might guide each committee's future activities. Such efforts might also be useful to the forthcoming (1976-77) "...automatic review and reappraisal of the Faculty Organization..." called for in Article IV.3 (p.8). Over the past ten years I have chaired three committees and served on two others and feel my experiences to date support these observations and recommendations.

It may also be helpful to the University faculty to add an Appendix III, "Rules of Procedure for Faculty Senate Committees," putting some sections of Appendix II in the added Appendix.

Finally, the adoption of this "report" (Sec. 5(b), p. 13) is uncertain. The chairperson is sending it to committee members and will poll the membership by telephone and note acceptance, rejection, or abstention on its adoption when it is forwarded.

Raymond S. Cottrell  
Chairperson

Faculty Senate Committee on  
University and Urban Affairs

Committee Members:

A Cottrell, Raymond S., Jr., Chairperson  
A Chase, Kenneth H.  
\*\* Eldridge, Rodney  
P George, Lynn  
A Nashman, Honey  
P Robbins, Philip  
O Shapiro, Jay R. (on staff at Greater Southeast Community Hospital--Cafritz)  
A Sinick, Daniel  
A Skolnick, David L.  
A Wilson, John R.  
P Yezer, Anthony  
Mayo, Louis E. (ex officio)

A - aye  
N - nay  
P - present, not voting  
O - out, not available  
\*\* - did not receive his copy of report

